

DAFTAR PUSTAKA

- Tisu et al. 2020; M. K. Kerja 2022; "Personality characteristics , job performance and mental health the mediating role of work engagement"; 0191-8869; <https://doi.org/10.1016/j.paid.2019.109644>
- Silen 2016; " Pengaruh Modal Psikologi Dan Keterlibatan Pegawai Sebagai Variabel Mediasi (Studi Pegawai Politeknik Ilmu Pelayaran Semarang)" 161-175
- Tyne, William Fletcher, David Paine, et al;" Employees ' experiences of outdoor adventure training on psychological capital and wellbeing : A mixed methods case study"
- Priyono and Semarang 2020; " Pengaruh Modal Psikologi Dan Motivasi Kerja Terhadap Kinerja"; 978-979
- Febriani, Ramli, and Reza 2023;" Pengaruh Budaya Organisasi Terhadap Kinerja Karyawan Melalui Keterikatan Karyawan"; 309-320; <https://doi.org/10.37641/jimkes.v11i2.1999>
- Farhan et al. 2023;" small and medium enterprises ' corporate social responsibility and psychological capital of employees : From the mediating perspective of affectivecommitment";2405-8440;
- Supriyatna, Asep, Dina Lesmana, and Yuyun Mulyati. 2023. "Pengaruh Job Crafting Terhadap Kinerja Pegawai Asn Di Lingkungan Dinas Pendidikan Kota Bandung" 10 (46): 233–38.
- Sukatmadiredja and Noneng R, and Bambang Sri Wibowo. 2020. "Job Crafting , Work Engagement And Sustainable For Employee Performance In Directorate Of Telecommunications Directorat General Of Postal And Informatics Implementation In Jakarta," 179–91.
- Pratiwi, Rima, Nidya Dudija, and Work Engegement. 2024. "Pengaruh Job Crafting Terhadap Work Engagement Dan Job Satisfaction Pada Guru Smk Kota Bandung The Effect Of Job Crafting On Work Engament And Job Satisfaction Smk Teachers Bandung" 11 (1): 269–76.
- Alferaih, A. (2017). Conceptual model for measuring Saudi banking managers' job performance based on their emotional intelligence (EI). *International Journal of Organizational Analysis*, 25(1), 123–145. <https://doi.org/10.1108/IJOA-10-2014-0807>
- Altura, T. G., Rao, A. N., & Virick, M. (2021). Proactive Personality as a Double-Edged Sword: The Mediating Role of Work–Family Conflict on Employee Outcomes. *Journal of Career Development*, 48(6), 849–862. <https://doi.org/10.1177/0894845319899984>
- Baig, F. J., Nargis, F., Ashraf, M. U., & Rashid, M. (2021). Do Employees Perform Creatively if Provided with Better Facilities from Organizations? Evidence from Pakistan. *IRASD Journal of Management*, 3(2), 82–96. <https://doi.org/10.52131/jom.2021.0301.0028>
- Bakker, A. B., & Demerouti, E. (2014). Job Demands–Resources Theory. *Wellbeing, III*, 1–28. <https://doi.org/10.1002/9781118539415.wbwell019>
- Bakker, A. B., Tims, M., & Derkx, D. (2012). Proactive personality and job

- performance: The role of job crafting and work engagement. *Human Relations*, 65(10), 1359–1378. <https://doi.org/10.1177/0018726712453471>
- Bateman, T. S., & Crant, J. M. (1993). The proactive component of organizational behavior: A measure and correlates. *Journal of Organizational Behavior*, 14(2), 103–118. <https://doi.org/10.1002/job.4030140202>
- Crant, J. M. (1995). The Proactive Personality Scale and objective job performance among real estate agents. *Journal of Applied Psychology*, 80(4), 532–537. <https://doi.org/10.1037/0021-9010.80.4.532>
- Dass, S., Ramananda, H. S., Jagadeesha, B., Rajesh Kumar, P. C., & Cherian, R. K. (2021). Effectiveness of collaborative learning among gen z engineering students. *Journal of Engineering Education Transformations*, 34(3), 70–78. <https://doi.org/10.16920/jeet/2021/v34i3/155375>
- Deci, R. M. R. and E. L. (2000). Self-determination theory. *Routledge Handbook of Adapted Physical Education*, 55(1), 296–312. <https://doi.org/10.4324/9780429052675-23>
- Hu, X., Zhao, R., Gao, J., Li, J., Yan, P., Yan, X., Shao, S., Su, J., & Li, X. (2021). Relationship Between Proactive Personality and Job Performance of Chinese Nurses: The Mediating Role of Competency and Work Engagement. *Frontiers in Psychology*, 12(May). <https://doi.org/10.3389/fpsyg.2021.533293>
- Imperatori, B. (2017). *Engagement and Disengagement at Work*. Springer International Publishing. <https://doi.org/10.1007/978-3-319-51886-2>
- KAMRAN, H. W., QAISAR, A., SULTANA, N., NAWAZ, M. A., & AHMAD, H. T. (2020). Factors Influencing the Investor's Decision Making: The Moderating Role of Locus of Control. *The Journal of Asian Finance, Economics and Business*, 7(12), 535–543. <https://doi.org/10.13106/jafeb.2020.vol7.no12.535>
- Khan, H. S. ud din, Chughtai, M. S., Ma, Z., Li, M., & He, D. (2023). Adaptive leadership and safety citizenship behaviors in Pakistan: the roles of readiness to change, psychosocial safety climate, and proactive personality. *Frontiers in Public Health*, 11(January), 1–12. <https://doi.org/10.3389/fpubh.2023.1298428>
- Kim, T. Y., Hon, A. H. Y., & Lee, D. R. (2010). Proactive personality and employee creativity: The effects of job creativity requirement and supervisor support for creativity. *Creativity Research Journal*, 22(1), 37–45. <https://doi.org/10.1080/10400410903579536>
- Li, M., Wang, Z., Gao, J., & You, X. (2017). Proactive Personality and Job Satisfaction: the Mediating Effects of Self-Efficacy and Work Engagement in Teachers. *Current Psychology*, 36(1), 48–55. <https://doi.org/10.1007/s12144-015-9383-1>
- Ning, Y., Lv, A., Lv, R., Xu, H., & Ning, Y. (2018). Team Autonomy Amplifies the Positive Effects of Proactive Personality on Work Engagement. *Social Behavior and Personality: An International Journal*, 46(7), 1071–1082. <https://doi.org/10.2224/sbp.6830>
- RAHADI, D. R. (2023). *PENGANTAR PARTIAL LEAST SQUARES STRUCTURAL EQUATION MODELING (PLS-SEM)*.

- Robbins, S. P., & Judge, T. A. (2013). *Organizational Behavior, 15th Edition*.
- Sarstedt, M., Ringle, C. M., & Hair, J. F. (2021). Partial Least Squares Structural Equation Modeling. *Handbook of Market Research, November*, 587–632. https://doi.org/10.1007/978-3-319-57413-4_15
- Schaufeli, W. B., Bakker, A. B., & Salanova, M. (2006). The measurement of work engagement with a short questionnaire: A cross-national study. *Educational and Psychological Measurement*, 66(4), 701–716. <https://doi.org/10.1177/0013164405282471>
- ŞENER, G. (2019). The Predictive Power of Teachers Proactive Personality Traits on Their Problem Solving Skills. *Pamukkale University Journal of Education*, 45(45), 175–189. <https://doi.org/10.9779/PUJE.2018.228>
- ŞENOL, L. (2022). The Effect of Municipal Employess' Job Crafting on Job Engagement. *OPUS Toplum Araştırmaları Dergisi*, 19(49), 784–793. <https://doi.org/10.26466/opusjsr.1102383>
- Sugiyono, P. D. (2019). *METODE PENELITIAN KUANTITATIF KUALITATIF dan R&D*. Bandung: Alfabeta, 2021 ©2021. <https://opac.perpusnas.go.id/DetailOpac.aspx?id=1543971>
- Sulila, I. (2021). The Effect of Service Quality and Employees' Performance Towards Community Satisfaction. *Journal of International Conference Proceedings*, 4(2), 599–611. <https://doi.org/10.32535/jicp.v4i2.1347>
- Sypniewska, B., Baran, M., & Kłos, M. (2023). Work engagement and employee satisfaction in the practice of sustainable human resource management – based on the study of Polish employees. In *International Entrepreneurship and Management Journal* (Vol. 19, Issue 3). Springer US. <https://doi.org/10.1007/s11365-023-00834-9>
- Teo, S. T. T., Bentley, T., & Nguyen, D. (2020). Psychosocial work environment, work engagement, and employee commitment: A moderated, mediation model. *International Journal of Hospitality Management*, 88(November). <https://doi.org/10.1016/j.ijhm.2019.102415>
- Tisu, L., Lupşa, D., Vîrgă, D., & Rusu, A. (2020). Personality characteristics, job performance and mental health the mediating role of work engagement. *Personality and Individual Differences*, 153(December 2018), 109644. <https://doi.org/10.1016/j.paid.2019.109644>
- Vashisht, S., Kaushal, P., & Vashisht, R. (2023). Emotional intelligence, Personality Variables and Career Adaptability: A Systematic Review and Meta-analysis. *Vision*, 27(3), 316–328. <https://doi.org/10.1177/0972262921989877>
- Wang, P., Yan, M., Zhan, X., Tian, M., Si, Y., Sun, Y., Jiao, L., & Wu, X. (2021). Predicting Self-Reported Proactive Personality Classification with Weibo Text and Short Answer Text. *IEEE Access*, 9, 77203–77211. <https://doi.org/10.1109/ACCESS.2021.3078052>
- Wu, C. H., Parker, S. K., & Bindl, U. K. (2013). Who is proactive and why? Unpacking individual differences in employee proactivity. In *Advances in Positive Organizational Psychology* (Vol. 1, Issue 2013). Emerald Group Publishing Limited. [https://doi.org/10.1108/S2046-410X\(2013\)0000001014](https://doi.org/10.1108/S2046-410X(2013)0000001014)
- Yang, F., & Chau, R. (2016). Proactive personality and career success. *Journal of*

Managerial Psychology, 31(2), 467–482. <https://doi.org/10.1108/JMP-04-2014-0139>