

DAFTAR PUSTAKA

- Abdillah, W., & Hartono, J. (2015). *Partial Least Square (PLS) Alternatif Structural Equation Modeling (SEM) Dalam Penelitian Bisnis*. Yogyakarta: Penerbit Andi.
- Aisha, A. B. (2022). Effect of democratic leadership on employees performance in tax appeal tribunal. *World Journal of Management and Business Studies*, 2(2), 2525–2795.
- Akparep, J. Y., Jengre, E., & Mogre, A. A. (2019). The Influence of Leadership Style on Organizational Performance at TumaKavi Development Association, Tamale, Northern Region of Ghana. *Open Journal of Leadership*, 08(01), 1–22. <https://doi.org/10.4236/ojl.2019.81001>
- Aprianto Rahman, H. (2016). Effect of Democratic Leadership Style on the Performance of Employees At the Office Bp3K Landono District of South Konawe. *Agribusiness Journal*, 1(2), 42–46. <https://doi.org/10.31327/aj.v1i2.160>
- Azraputra, R. S., Maryani, M., & Halim, E. (2021). Use of Social Media for Strategies to Improve the Indonesian Economy for the Sustainability of MSMEs. *Social Economics and Ecology International Journal (SEEIJ)*, 4(2), 81–96. <https://doi.org/10.21512/seeij.v4i2.7362>
- Bassem, E. M., & Adel, S. (2018). How Organizational Culture And Leadership Affect Employees Performance Genders. *International Journal of Organizational Analysis*, 26(4), 630–651.
- Busro, M. (2018). *Teori-Teori Manajemen Sumber Daya Manusia*. Prenadamedia Group.
- Cen, C. C. (2023). Pengaruh Gaya Kepemimpinan Demokratis dan Budaya Organisasi terhadap Kinerja Karyawan pada Koperasi KPRI Teluk Mengkudu. *Journal on Education*, 05(04), 15582–15586.
- Diana, I. N., Supriyanto, A. S., Ekowati, V. M., & Ertanto, A. H. (2021). Factor Influencing Employee Performance: The Role of Organizational Culture. *Journal of Asian Finance, Economics and Business*, 8(2), 545–553. <https://doi.org/10.13106/jafeb.2021.vol8.no2.0545>
- Enrique Claver, J. L. and M. R. G. (2001). The performance of information systems through organizational culture. *Information Technology & People*, 247–260.
- Ferdinand, A. (2014). *Metode Penelitian Manajemen*. Badan Penerbit Universitas Diponegoro.
- Firdaus, F. (2019). Pengaruh Budaya Organisasi Dan Lingkungan Kerja Terhadap Kinerja Karyawan Banjarmasin Post Group (B. Post). *Jurnal Ilmiah Ekonomi Bisnis*, 5(2), 282–289. <https://doi.org/10.35972/jieb.v5i2.278>

- Garson, G. D. (2016). *Partial Least Squares: Regression & Structural Equation Models (2016th ed.)*. G. David Garson and Statistical Associates Publishing.
- Ghozali, Imam dan Latan, H. (2015). *Partial Least Squares Konsep Teknik dan Aplikasi Menggunakan Program SmartPLS 3.0 (2nd Editio)*. Badan Penerbit Universitas Diponegoro.
- Ghozali, I. (2014). *Struktural Equation Modeling. Metode Alternatif dengan Partial Least Square (PLS)*. Badan Penerbit Universitas Diponegoro.
- Haenens, L., Lo, W. H., & Moore, M. (2022). Innovation in journalism: How technology affects the news media, publication formats, and the journalist profession. *Department of Journalism*, 337–354.
- Hair, J. F., Hult, G. T. M., Ringle, C. M., Sarstedt, M. (2022). *A primer on partial least squares structural equation modeling (PLS-SEM) (3rd ed.)*. Thousand Oaks: Sage.
- Haryono, S. (2017). *Metode SEM untuk Penelitian Manajemen dengan AMOS LISREL PLS*. Luxima Metro Media.
- Hasibuan, M. S. P. (2001). *Manajemen Sumber Daya Manusia*. Bumi Aksara.
- Koopmans, L., Bernaards, C., Hildebrandt, V., Van Buuren, S., Van Der Beek, A. J., & de Vet, H. C. w. (2013). Development of an individual work performance questionnaire. *International Journal of Productivity and Performance Management*, 62(1), 6–28. <https://doi.org/10.1108/17410401311285273>
- M. Rifai Muhrim, N. M. (2023). PENGARUH BUDAYA ORGANISASI DAN KEPEMIMPINAN DEMOKRATIS TERHADAP KINERJA KARYAWAN (Studi Pada Karyawan PT. Radar Ambon). *Hipotesa*, 17(1), 73–84.
- Mathis, R. L. dan J. H. J. (2012). *Manajemen Sumber Daya Manusia. Buku 1, Alih Bahasa: Jimmy Sadeli dan Bayu. Prawira Hie*. Salemba Empat.
- Northouse, P. G. (2018). *Introduction to Leadership: Concepts and Practice* (Fourth Ed). SAGE.
- Nurhajati, L., & Wijayanto, X. A. (2022). Inovasi Bisnis Model Industri Media Online di Indonesia. *Idealisme Jurnalis & Inovasi Model Bisnis Industri Media*, 255–265. <https://doi.org/10.37535/20320220117>
- Nurliah. (2018). Konvergensi dan Kompetisi Media Massa dalam Memenangkan Pasar di Era Media Digital di Makassar. *Jurnal Tabligh*, 19(1), 106–118.
- Pahrul, P., Sarita, B., Sukotjo, E., Rommy, N., Saleh, S., Hartini, H., & Juharsah, J. (2021). Pengaruh Gaya Kepemimpinan Demokratis Terhadap Organizational Citizenship Behavior (Ocb) Dan Kinerja Pegawai Yang Dimediasi Oleh Budaya Organisasi. *Jurnal Manajemen, Bisnis Dan Organisasi (JUMBO)*, 5(1), 30–38. <https://doi.org/10.33772/jumbo.v5i1.20335>

- Retnaningtyas, P. A., Hadiati, S., & Nasir, M. J. A. (2022). Pengaruh Gaya Kepemimpinan Demokrasi dan Disiplin Kerja Terhadap Kinerja Pegawai Dimediasi Oleh Budaya Organisasi Di UPTD Puskesmas Bantaran Kecamatan Bantaran Kabupaten Probolinggo. *Jurnal Ekonomi, Manajemen Dan Bisnis*, 1(2), 1–10.
- Riri Hanifa, R. R. B. (2021). Pengaruh Budaya Organisasi Dan Kepemimpinan Demokratis Terhadap Kinerja Karyawan Pada PT. Wahana Semesta Citra Banyuasin. *Jurnal EKOBIS: Kajian Ekonomi Dan Bisnis*, 4(2), 78–95.
- Robbins, S. P. and M. C. (2016). *Management. Jilid 1. Edisi 13*. Jakarta: Erlangga.
- Robbins, S. P. D. T. A. J. (2015). *Perilaku Organisasi. Edisi 16*. Jakarta : Salemba Empat.
- Schein, E. H. (2004). *Organizational culture and Leadership (Third Ed.)*. Jossey-Bass: San Francisco.
- Sekaran, U., & Bougie, R. (2016). *Research Methods for Business: A Skill-Building Approach (Seventh)*. John Wiley & Sons.
- Sholihin, M., & Ratmono, D. (2021). *Analisis SEM-PLS dengan SmartPLS 7.0 untuk hubungan nonlinier dalam penelitian sosial dan bisnis*. Andi.
- Sugiyono. (2019). *Metode Penelitian Kuantitatif dan Kualitatif Dan R&D*. Alfabeta.
- Suprianto, S., Taufiq, D. W., Abdullah, A., Usniar, U., & Hasriah, H. (2021). The Influence of Democratic Leadership Style on Employee Performance at the Watang Sawitto District Office Pinrang. *Jurnal Office*, 7(2), 299–307. <https://doi.org/10.26858/jo.v7i2.30076>
- Suryani, N. K., Warmana, G. O., & Wiguna, I. N. A. (2021). PENGARUH KOMPETENSI DAN PENGGUNAAN TEKNOLOGI INFORMASI TERHADAP KINERJA KARYAWAN. *Jurnal Imagine*, 1(1), 1–11.
- Suyasa, I. M., & Sedana, I. N. (2020). Mempertahankan Eksistensi Media Cetak Di Tengah Gempuran Media Online. *Jurnal Komunikasi Dan Budaya*, 1(1), 56–64. <https://doi.org/10.54895/jkb.v1i1.314>
- Timpe, A. D. (1993). *Kinerja*. Jakarta: PT. Gramedia.
- Walter C. Borman & Stephan J. Motowidlo. (1997). Task Performance and Contextual Performance: The Meaning for Personnel Selection Research. *Human Performance*, 10(2), 99–109.
- Wirawan. (2009). *Evaluasi Kinerja Sumber Daya Manuasi*. Salemba Empat.