

DAFTAR PUSTAKA

- Alshoukri, K. K., & Farhana, N. (2020). *The Impact of Leadership on Employee Innovative Work Behavior in Facilities Management Servis Providers in Oman*. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, 10(1), 71-84.
- Abdillah, & Hartono. (2015). *Partial Lelast Squarel (PLS)*. Yogyakarta: Penerbit Andi.
- Abdillah, W., & Jogianto. (2015). *Partial Least Square (PLS) Alternatif Structural Equation Modelling (SEM) Dalam Penelitian Bisnis*. Penerbit Andi.
- Alshoukri, K. K., & Farhana, N. (2020). *The Impact of Leadership on Employee Innovative Work Behavior in Facilities Management Servis Providers in Oman*. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, 10(1), 71-84.
- Amabile, T. M. (1988). *From individual creativity to organizational innovation*.
- Arasli, H. A., & Kole, E. (2020). *Constructive leadership and employee innovative behavior : A serial mediation model*. *Sustainability (Switzerland)*, 12(7), 1-17.
- Atwater, L., & Carmeli, a. A. (2009). *Leader member exchange, feelings of energy, and involvement in creative work*. *The Leadership Quarterly*. 20: 264-75.
- Awaludien, M. I. (2022, Mei 18). *Kepemimpinan Inklusif, Kunci Sebuah Organisasi Berjalan Efektif*. Retrieved from <https://kumparan.com>
- Basri, M. (2010). Kepemimpinan Inklusif Dalam Pelaksanaan Pendidikan Inklusi Di Kota Makassar. *Doctoral dissertation, Universitas Hassanuddin*.
- Bataineh, M., Zainal, S., Muthuveloo, R., Yasin, R., AlWali, J., & and Mugableh, M. (2022). "Impact of inclusive leadership on adaptive performance the role of innovative work behavior". *Internasional Journal of Bisiness Science and Applied Management*, Vol. 17 No. 1, 30-43.
- Bauer, T. N., & Erdogan, B. (2015). *Leader Member Exchange (LMX) Theory : An introduction and overview*. *Oxford handbook of leader member exchange*, 3-9.
- Bauer, T., & S.G, G. (1996). "Development of leader-member exchange: a longitudinal test". *Academy of Management Journal*, Vol. 39 No. 6, 1538-1567.
- Bibi, A., & Afsar, B. (2018). "Leader-member exchange and innovative work behavior: the role of intrinsic motivation, psychological empowerment, and creative process engagement". *Perspectives of Innovations, Economics and Business*, Vol. 18 No. 1, 25-43.
- Blau, P. (1964). *Social Exchange Theory*. Retrieved September, 3(2007), 62.
- Brewer, M. B. (1991). *The social self: On being the same and different at the same time*. *Personality and Social Psychology Bulletin*, 17(5), 475-482.

- Carmeli, A., Reiter-Palmon, R., & Ziv, E. (2010). *Inclusive Leadership and Employee Involvement in Creative Tasks in the Workplace: The Mediating Role of Psychological Safety* (Vol. 30).
- Choi, S., Tran, T., & Kang, S. (2017). *Inclusive leadership and employee well-being: The mediating role of person-job fit*. *Journal of Happiness Studies*, 18(6), 1877–1901.
- De Jong, J. P., & Hartog, D. N. (2007). *How leaders influence employees' innovative behaviour*. *European Journal of Innovation Management*, 10: 41-64.
- De Jong, J., & Hartog, D. D. (2010). *Measuring Innovative Work Behavior*. *Journal of Creativity and Innovation Management*, 19 (1), 23-36.
- De Jong, J., & Kemp, R. (2003). *Determinants of Co-Workers' Innovative Behavior. An Investigation Into Knowledge Intensive Service*. *International Journal of Innovation Management*. Vol. 7, No.2, 189-212.
- Dienesch, R., & Liden, R. (1986). "Leader-member exchange model of leadership: a critique and further development". *Academy of Management Review*, Vol. 11 No. 3, 618-634.
- Dinimartani, D. (2014). Pengaruh Pelatihan "Courageous Followership" Untuk Meningkatkan Kualitas Leader Member Exchange Pegawai di BP2KB Provinsi Jawa Timur. *Jurnal Psikologi Universitas Surabaya*. Vol 3, No 1.
- Endogan, B., & Bauer, T. (2010). *Differentiated leader member exchange: The buffering role of justice climate*. *Journal of Applied psychology*, 96(6) 1104.
- Endogen, B., & Bauer, T. (2014). "Leader-member exchange (LMX) theory: the relational approach to". *The Oxford Handbook of Leadership and Organizations*, Oxford Universty Press, Vol. 407.
- Farr, J., & Ford, C. (1990). *Individual Innovation*, In M.A. West & J.L. Farr (Eds.), *Innovation and Creativity at Work: Psychological and Organizational Strategies*, Chichester, UK: John Wiley & Sons. 63-80.
- Ferdinand, A. (2014). Metode Penelitian Manajemen. Semarang: Badan Penerbit Universitas Diponegoro.
- Ghosh, V., Bharadwaja, M., Yadav, S., & Kabra, G. (2019). "Team-member exchange and innovative work behaviour: the role of psychological empowerment and creative self-efficacy". *International Journal of Innovation Science*, Vol. 11 No. 3, 344-361.
- Ghozali, I. (2008). *Structural Equation Modeling Metode Alternatif dengan Partial Least Square (PLS)*. 17 - 19.
- Ghozali, I., & Latan, H. (2020). Partial Least Square Konsep, Teknik Dan Aplikasi Menggunakan Program SmartPLS 3.0. Edisi 2. Semarang: Badan penerbit-Undip.

- Gottfredson, R., Wright, S., & Heaphy, E. (2020). "A critique of the leader-member exchange construct: back to square one". *The Leadership Quarterly*, Vol. 31 No. 6, 101-385.
- Graen, G., & Uhl-Bien, M. (1995). "Relationship-based approach to leadership: development of leader-member exchange (LMX) theory of leadership over 25 years: Applying a multi-level multi-domain perspective". *Leadership Quarterly*, Vol. 6 No. 2, 219-247.
- Gupta, A. (2009). *Leader-Member Exchange Leadership Development Practical Management*. Retrieved Juli 18, 2023, from Leader-Member Exchange (LMX): <https://www.kajianpustaka.com/2020/11/leader-member-exchange-lmx.html>
- Hartono, D. S. (2016). Kepemimpinan Dalam Manajemen Pendidikan. *Jurnal Intelegensia* Vol. 04 No. 2, 68-69.
- Hofmann, D., Morgeson, F., & Gerras, S. (2003). "Climate as a moderator of the relationship between leader-member exchange and content specific citizenship: safety climate as an exemplar". *Journal of Applied Psychology*, Vol. 88 No. 1, 170-178.
- Husein, A. S. (2015). Penelitian Bisnis dan Manajemen Menggunakan Partial Least Squares (PLS) dengan smartPLS 3.0. *Universitas Brawijaya: Modul Ajar*, 4-18.
- Illies, R., Nahrgan, J., & Morgeson, F. (2007). "Leader-member exchange and citizenship behaviors: a meta-analysis". *Journal of Applied Psychology*, Vol. 92 No. 1, 269-277.
- Jansen, O. (2000). *Job demands, perceptions of effort-reward fairness and innovative work behaviour*. *Journal of Occupational and Organizational Psychology* Vol. 73 No. 3, 287-302.
- Janssen, O., & Van Yperen, N. (2004). "Employees' goal orientations, the quality of leader-member exchange, and the outcomes of job performance and job satisfaction". *Academy of Management Journal*, Vol. 47 No. 3, 368-384.
- Javed, B., Khan, A. K., & Quratulin, d. S. (2018). "Inclusive Leadership and Innovative Work Behavior : Examination of LMX Perspective in Small Capitalized Textile Firms". *Journal of Psychology : Interdisciplinary and Applied* Vol. 152 No. 8, 152 (8) : 594-612.
- Jong, D., & Hartog, D. (2008). *Innovative and Work Behavior: Measurement and Validation*. Amsterdam: EIM Bussiness.
- Karatepe, O. M., Aboramadan, M., & Dahleez, K. A. (2020). "Does climate for creativity mediate the impact of servant leadership on management innovation and innovative behavior in the hotel industry?". *International Journal of Contemporary Hospitality Management*, 32(8): 2497-2517.
- Kinasih, N. D. (2022, March 04). *Inovatif: Manfaat, ciri*. Retrieved from <https://www.ekrut.com>

- Leong, C. T., & Rasli, A. (2014). *The Relationship between innovative work behavior on work role performance: An empirical study*. *Procedia-Social and Behavioral Sciences*, 129: 592–600.
- Liao, H., Liu, D., & Loi, R. (2010). “*Looking at both sides of the social exchange coin: a social cognitive perspective on the joint effects of relationship quality and differentiation of creativity*”. *Academy of Management Journal*, Vol. 53 No. 5, 1090-1109.
- Liden, R., Sparrowe, R., & Wayne, S. (1997). *leader member exchange theory: the past and potential for the future*. *Research in personnel and human resources management*, 15, 47-120.
- Liden, R. C., & Maslyn, J. M. (1998). *Multidimensionality of Leader-Member Exchange: An Empirical Assessment through Scale Development*. In *Journal of Management* (Vol. 24, Issue 1).
- Lorilla, L. (2021). Keragaman dan Inklusi di tengah Krisis. In *Human Dynamic*. 1-7.
- Mansoor, A., Farrukh, M., Wu, Y., & Wahab, S. A. (2021). “*Does inclusive leadership incite innovative work behavior*.”. *Human Systems Management*, 40(1): 93-102.
- Nembhaard, I., & Edmondson, A. (2006). “*Making it safe : the effects of leader inclusiveness and professional status on psychological safety and improvement efforts in health care teams*”. *Journal of Organizational Psychology and Behavior*, Vol. 27 No. 7, 941-966.
- Nguyen, P. V., Le, H. T., Trinh, T. V., & Do, d. H. (2019). “*the effects of inclusive leadership on job performance through mediators*”. *Asian Academy of Management Journal*, 24 (2) : 63-94.
- Octavia, A., & Ratnaningsih, I. (2017). Hubungan Antara Gaya Kepemimpinan Transformasional Dengan Perilaku Inovatif Karyawan Non Proses (Supporting) PT Indo cement Tunggal Prakarsa TbK Plant Palimanan. *Empati: Jurnal Karya Ilmiah ST Undip*, 6(1), 40-44.
- Octavia, A., & Ratnaningsih, I. Z. (2017). Hubungan Antara Gaya Kepemimpinan Transformasional dengan Perilaku Inovati Karyawan Non Proses (Supporting) Pt Indo cement Tunggal Prakarsa TbK Plant Palimanan. *Empati : Jurnal Karya Ilmiah ST Undip*, 6(1), 40-44.
- Pan, W., Sun, L., & Chow, I. (2012). “*Leader-member exchange and employee creativity: test of a multilevel moderated mediation model*”. *Human Performance*, Vol. 25 No. 5, 432-451.
- Purnamaningtyas, S. D., & Rahardja, E. (2021). PENGARUH KEPEMIMPINAN INKLUSIF DAN BUDAYA ORGANISASI TERHADAP KINERJA PEGAWAI DENGAN PERILAKU INOVATIF SEBAGAI VARIABEL MEDIASI (Studi Pada Pegawai Dinas Perindustrian dan Perdagangan Provinsi JawaTengah). *DIPONEGORO JOURNAL OF MANAGEMENT*, 10(3), 1–12.

- Rahmadhani, D. S. (2022, Juni 29). *Inovatif : kenali ciri-ciri dan aspeknya*. Retrieved from <https://m.brilio.net>
- Raineri, N., Morelos, J. M., Francoeur, V., & Paille, P. (2016). *Employee eco-initiatives and the workplace social exchange network*. *European Management Journal*, 34(1), 47-58.
- Randel, A. E., Galvin, B. M., Shore, L. M., Ehrhart, K. H., Chung, B. G., Dean, M. A., & Kedharnath, a. U. (2018). *Inclusive leadership: Realizing positive outcomes through belongingness and being valued for uniqueness*. *Human Resource Management Review*, 28: 190-203.
- Rank, J., Pace, V., & Frese, M. (2004). "Three avenues for future research on creativity, innovation, and initiative". *Applied Psychology*, Vol. 53 No. 4, 518-528.
- Rank., J., Neison., N., & Allen, T. (2009). *Leadership Predictor Of Innovations and Self Presentation as Moderator*. *Journal of Occupational and Organizational Psychology*, 28, 456-489.
- Roger, E. (2003). Diffusion of innovations, by Everenttt Rogers (1995) . *Related papers COMPLEX ADAPT IVE SYST EMS AND THE DIFFUSION OF INNOVATIONS*, 8.
- Sanz Valle, R., & Jiminez, D. J. (2018). *HRM and product innovation: Does innovative work behaviour mediate that relationship?* *Management Decision*, 56: 1417–29.
- Scott, s. G., & Bruce, a. R. (1994). *Determinants of innovative behavior: A path model of individual innovation in the*. *Academy of Management Journal*, 37: 580–607.
- Scott, S., & Bruce, R. (1994). "Creating innovative behavior among R&D professionals: the moderating effect of leadership on the relationship between problem-solving style and innovation". in *Proceedings of 1994 IEEE International Engineering Management Conference-IEMC'94 Dayton North OH*.
- Seers, A. (1989). "Team-member exchange quality: a new construct for role-making research". *Organizational Behavior and Human Decision Processes*, Vol. 43 No. 1, 118-135.
- Shore, L. M., Randel, A. E., Chung, B. G., Dean, M. A., Holcombe Ehrhart, K., & Singh, G. (2011). *Inclusion and diversity in work groups: A review and model for future research*. *Journal of Management*, 37(4), 1262-1289.
- Van Dyne, L., Kamdar, D., & Joireman, J. (2008). "In-role perceptions buffer the negative impact of low LMX on helping and enhance the positive impact of high LMX on voice". *Journal of Applied Psychology*, Vol. 93 No. 6, 1195.
- Wayne, S. J., Shore, L. M., & Liden, R. C. (1997). *Perceived organizational support and leader member exchange: A social exchange perspective*. *Academy of Management Journal*, 40(1), 82-111.

- West, M. A., & Anderson, N. R. (1996). *Innovation in top management teams. Journal of Applied Psychology*, 81: 680.
- West, M., & Altink, W. (1996). *Inovation at Work : Individual, Group, Organizational and Socio Historical Perspectives. European Journal of Work and Organizational Psychology*, 5 (1), 3-11.
- Winters, M. F. (2013). *From diversity to inclusion: An inclusion equation. In Diversity at Work: The Practice of Inclusion. San Francisco : Jossey Bass*, 205-28.
- Woodman, R. W., Sawyer, J. E., & Griffin, R. W. (1993). *Toward a theory of organizational creativity. Acad. Manage. Rev.* 18, 293-321.
- Yamin, S. (2021). Seri Ebook Statistik Olah Data Statistik : SmartPLS 3, Amos Dan Stata (Mudah Dan Praktis). Pertama. *Bekasi: PT Dewangga Energi Internasional*.
- Zheng, Junwei, Guangdong, W., Hongtao, X., & Hongyang, L. (2019). "Leadership, organizational culture, and innovative behavior in construction projects : The perspective of behavior value congruence". *International Journal of Managing Projects in Business*, 12(4) : 888-918.