

**EFFECT OF COMPETENCY AND TRAINING ON EMPLOYEE
PERFORMANCE**
**(Study on the Packing Unit of PT. Catur Mulia Mandiri, Jombang Branch
Placement at PT. CJI Ploso)**

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ABSTRACT

This study aims to determine the effect of competence and training on employee performance (Study at the Packing Unit of PT. Catur Mulia Mandiri, Jombang Branch, Placement at PT. CJI Ploso). This type of research is an explanatory research with a quantitative approach. The population used is 35 employees. The sampling technique uses saturated samples, types and sources of primary and secondary data, data collection methods by means of observation, questionnaires and documentation using validity and reliability tests as well as multiple linear regression analysis techniques and hypothesis testing with t-test. The results of the analysis show that competence and training can improve employee performance.

Keywords : Competence, Training, and Employee Performance