

**PENGARUH GAYA KEPEMIMPINAN DAN DISIPLIN KERJA
TERHADAP KINERJA PEGAWAI
(Studi kasus pada Dinas Koperasi dan Usaha Mikro Kabupaten Jombang)**

ABSTRAK

**Oleh :
Fatmawatiningrum**

Dosen Pembimbing

Nurul Hidayati, SE, MM

Pada Dinas Koperasi dan Usaha Mikro Kabupaten Jombang diduga dijumpai kendala dalam pencapaian kinerja. Perlu dipahami bahwa kinerja dapat dipengaruhi berbagai faktor, seperti Gaya Kepemimpinan maupun Disiplin Kerja. Maka dilakukan penelitian dengan judul Pengaruh Gaya Kepemimpinan dan Disiplin Kerja terhadap Kinerja Pegawai pada Dinas Koperasi dan Usaha Mikro Kabupaten Jombang.

Penelitian ini dilakukan bertujuan 1) Untuk mengetahui pengaruh Gaya Kepemimpinan terhadap kinerja pegawai. 2) Untuk mengetahui pengaruh Disiplin Kerja terhadap Kinerja pegawai. Metode analisis yang digunakan adalah analisis regresi linier berganda, populasi dalam penelitian ini sebanyak 36 orang, sampling penelitian menggunakan sampling jenuh.

Kata kunci : Gaya Kepemimpinan, Disiplin kerja, Kinerja

**EFFECT OF LEADERSHIP STYLE AND WORK DISCIPLINE ON
EMPLOYEE PERFORMANCE
(Case study at the Department of Cooperatives and Micro Enterprises of
Jombang Regency)**

ABSTRACT

**By :
Fatmawatiningrum**

**Supervisor
Nurul Hidayati, SE, MM**

At the Department of Cooperatives and Micro Enterprises, Jombang Regency, it is suspected that there are obstacles in achieving performance. It should be understood that performance can be influenced by various factors, such as Leadership Style and Work Discipline. Then a study was conducted with the title The Effect of Leadership Style and Work Discipline on Employee Performance at the Department of Cooperatives and Micro Enterprises, Jombang Regency.

This research was conducted with the aim of 1) To determine the effect of Leadership Style on employee performance. 2) To determine the effect of work discipline on employee performance. The analytical method used is multiple linear regression analysis, the population in this study was 36 people, the research sampling used saturated sampling.

Keywords: Leadership Style, Work Discipline, Performance